

CIRCULAR.

Clerks - Conditions of appointment.

It is felt that the rules regarding the appointment of clerks require reconsideration with a view to inducing a greater flow of volunteers.

2. To achieve this end it is considered that the rules should provide for :-

(a) A reasonable prospect of receiving an appointment in the ranks of Sergeant or Colour Sergeant.

This is now rather remote owing to the regulation under which senior clerks may have their appointments extended until they complete time for pension and hold them for periods up to nine years.

(b) A flow of vacancies in all ranks.

(c) Duties to be allocated in accordance with rank, i.e. the seniors in rank to perform the duties carrying the greatest responsibilities.

(d) Extra duty pay to be allocated similarly so that, in effect, the appointments carrying 1/- a day are held by Sergeants or Colour Sergeants.

3. The following scheme which provides for the foregoing is referred for remarks :-

(a) Tenure of appointment to be :-

(i) Until promoted to the next rank

(ii) Colour Sergeants now to be appointed for more than three years, but may receive a further appointment after having served afloat for one year.

(iii) Probationary Clerks - until absorbed in an appointment or returned to duty.

(b) Extensions to be considered only in the case of ranks within one year of pension.

(c) All N.C.O.'s to have served afloat for at least one year in the rank in which they receive their appointment.

(d) Present regulation for extension to complete time for pension (G.S.O. 424(2)) to be abolished.

(e) Extra duty pay @ 1/- a day to be allocated to Colour Sergeants and Sergeants only.